

Broad Based Black Economic Empowerment Scorecard Generic Enterprise Certificate

Certificate No: BM14676-170516

Name of Entity: Trading Name: Entity Registration number: Vat Number: Physical Address: Hesto Harnesses (Pty) Ltd Not Applicable 1989/005854/07 4450150117 1 Gledhow Mill Road, Stanger, 4450

Applicable BEE Codes: Issue of the Rating Standard applied: Applicable scorecard: Amended B-BBEE Codes of Good Practice Section 9 of the B-BBEE Act 53 of 2003 (as amended) Generic Enterprise (> / or = R50 Million annual turnover*)

Element	Weighting	Score
Ownership	25	21.61
Management Control	19	8.48
Skills Development	25	17.49
Enterprise and Supplier Development	44	28.93
Socio-Economic Development	5	5.00
Overall Score	118	81.51

Broad Based BEE status level: BEE procurement recognition level: Black Ownership: Black Female Ownership: Black Ownership Designated Groups: Empowering Supplier: LEVEL 4 Contributor to B-BBEE 100% 26.61% 12.97% NO YES

* Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the B-BBEE Amended Codes of Good Practice - Generic Scorecard on Black Economic Empowerment, gazetted on 11 October 2013 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our limited assurance report dated 17 May 2016 is available for inspection at the registered office of Hesto Harnesses (Pty) Ltd (Revised 2013) together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed. This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Hesto Harnesses (Pty) Ltd (Revised 2013), for our work, for this report, or for the conclusion we have reached.

Verification Agency: BEE~Matrix (Pty) Ltd Tel: 011 436 1921 Fax: 011 436 1941 Web: www.beematrix.co.za e-mail: info@beematrix.co.za

Date of issue:17 May 2016Expiry date:16 May 2017Period of validity:12 Months

IRBA Reg No: 497088B Registered Auditor Approved by IRBA to Conduct Assurance Engagements on B-BBEE Verification Certificates