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Occupational Health & Safety Policy Statement

Hesto Harnesses (Pty) Ltd recognizes the importance of managing occupational health, safety and welfare throughout all our operations and activities and we regard it as integral to our overall business strategy. This Policy Statement is a declaration of our commitment to prevent injuries and ill health and to establish and maintain safe systems of work and a safe and healthy working environment throughout all of our business operations and activities. This commitment extends throughout all areas of our site, premises, operations and activities, and to staff, subcontractors and other persons who may be affected by our undertakings.

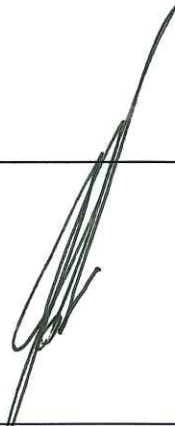
We regard compliance with applicable health and safety legislation and other requirements as the minimum standard to be achieved and will promote best practice throughout our operations and activities with the aim of continually improving our health and safety performance.

We recognise that to enable the achievement of our Policy we will:

- Establish and maintain documented objectives for health and safety performance at all levels throughout our organization
- Ensure the systematic identification of hazards and the assessment and effective control of risks to health and safety that may arise out of or in connection with our operations and activities
- Provide information, instructions, training and supervision as required to enable the safe performance of our operations and activities
- Provide sufficient resources to meet our Policy requirements
- Appoint competent persons to assist us in meeting our statutory duties
- Establish effective systems to enable communication and consultation with our staff and other persons for whom we are responsible
- Undertake a periodic review of our performance against our Policy Objectives and applicable legal standards

The management team accept their role and responsibility for enforcing this Policy throughout our operations and activities and will support the Health and Safety team in achieving our objectives, through their actions and decision making.

This Policy Statement will be displayed prominently throughout our site and workplaces and can also be viewed be at www.hesto.co.za.



Managing Director
John Chandler



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